

Company Registration Number: 07656245 (England & Wales)

The Spring Partnership Trust
(A company limited by guarantee)

Annual Report and Financial Statements

For the year ended 31 August 2025

The Spring Partnership Trust
(A company limited by guarantee)

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Reference and Administrative Details
For the Year Ended 31 August 2025

Members

Mrs. J. Nelson
Mr. J. Cliff
Mr. I. Stealey
Mrs. R. Punter
Mr D. Lincoln

Trustees

Mr. J. Cliff, Chair of Trustees
Mrs. C. Sheehan, Co-Chief Executive Officer and Accounting Officer
Mr. R. Barlow (Resigned 26 March 2025)
Mr. A. Blount (Resigned 31 December 2024)
Mrs. O. Ewusi-Brookman (Resigned 4 July 2025)
Mr. D. Terry, Chair of Achievement and Curriculum committee
Mr. M. Ellis, Chair of Finance, Audit and Resources committee
Mr. B. James, Chair of Human Resources committee
Ms. E. Dolega-Ossowski
Mr. D. Steevens
Mrs. H. Dalton (appointed 10 December 2024)
Miss E. Gyimah (appointed 13 February 2025)
Mr. K. J. Shepherd (appointed 1 September 2025)

Company registered number

07656245

Registered office

Elmstead Wood Primary School, Castlecombe Road, Mottingham, London SE9 4AT.

Company secretary

Mrs. V. Bolton

Co - Chief executive officers

Mrs. C. Sheehan
Mrs. G. Sesli

Current Senior management team

Mrs. C. Sheehan, Co-Chief Executive Officer and Accounting Officer
Mrs. G. Sesli, Co-Chief Executive Officer and Trust Safeguarding Lead
Mrs. V. Bolton, Chief Operations Officer and Chief Finance Officer
Mrs. C. Lewis, Headteacher at Elmstead Wood Primary School
Mrs. S. Howell, Headteacher at Hayes Primary School
Mr. P. Collins, Headteacher at Leasons Primary School (resigned 31st December 2024)
Mr. D Osborn, Headteacher at Midfield Primary School
Mr. G. Jamieson, Headteacher at St Mary Cray Primary Academy (to 31 January 2025) and at Leasons Primary School (from 1 February 2025)
Mr L. Frost, Headteacher at St Mary Cray Primary Academy (from 1st March 2025)

Independent auditors

UHY Hacker Young
Chartered Accountants and Statutory Auditors,
Thames House, Roman Square,
Sittingbourne, Kent. ME10 4BJ

Bankers

Lloyds TSB
6-8, Market Square, Bromley,
Kent. BR1 1NA

Solicitors

Veale Wasbrough Vizards LLP
Narrow Quay House, Narrow Quay
Bristol, BS1 4QA

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Chairman's Statement
For the Year Ended 31 August 2025

I am delighted to present the Annual Accounts for The Spring Partnership Trust for the year ending 31 August 2025.

Since its establishment in 2014, the Trust has continued to evolve and, over the past year, has successfully delivered on the consolidation plan set out at the beginning of the year. Trustees, the Executive, and Senior Leadership Teams are pleased with our continued focus on:

- **Raising educational standards** through a dynamic, purposeful curriculum that prepares pupils for the challenges and opportunities of the future.
- **Supporting staff wellbeing and professional development**, recognising their growth as integral to the success of our schools.
- **Embedding outdoor learning and forest school** into the curriculum to nurture character, resilience, and wellbeing.
- **Strengthening financial efficiencies** to ensure flexibility in managing sector-wide challenges.
- **Addressing declining pupil rolls** within the primary sector by implementing strategies to sustain and improve our financial position.

This year, the Executive led a rebranding of the Trust. Together with Senior Leaders, we reviewed our vision, now clearly defined as “No Barriers to Excellence,” and reaffirmed our core values of Ambition, Collaboration, and Equity. Moving forward, we will be known as **Spring Trust**, and we look forward to launching our redesigned Trust and school websites to reflect this new identity.

As a Department for Education–approved academy sponsor, we remain committed to building strong partnerships with schools across the South East of England.

The culture of Spring Trust is rooted in partnership, collaboration, and communication. Our Trust policies and shared working practices are well established and embraced by all partners, ensuring effective management of both educational and financial priorities. The Trust Board, Parent Councils, and executive leaders work together to develop consistent, high-quality practice that serves the best interests of our children and communities. We celebrate one another's successes and stand together through the challenges that schools inevitably face.

Our knowledge-rich curriculum continues to be developed by the curriculum team, with staff benefitting from access to an extensive bank of high-quality planning and resources across all year groups.

Like many trusts, we face ongoing challenges in meeting the growing needs of pupils with Special Educational Needs and Disabilities (SEND) and addressing issues of mental health within our communities. With our outstanding specialist provision, we are working collaboratively with the Local Authority and other partners to strengthen support for our most vulnerable families.

Finally, on behalf of the Board of Trustees, I would like to express my heartfelt gratitude to our staff. Their dedication, professionalism, and unwavering commitment to our pupils and the Trust have been exceptional, and it is thanks to their efforts that Spring Trust continues to thrive.

Signed by:



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Mr. J. Cliff
Chair of Trustees

Date: 9 December 2025

The Spring Partnership Trust
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Trustees' Report
For the year ended 31 August 2025

The trustees present their annual report together with the financial statements and auditor's report of the academy trust for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Spring Partnership Trust operated 5 primary academies in the academic year 2024/25. Its academies had a combined pupil capacity of 2,264 pupils in the year and had a roll of 1,882 pupils in October 2024, including nurseries and a Special Educational Unit.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The multi-academy trust was incorporated on 2 June 2011 as a company limited by guarantee and an exempt charity. The memorandum and articles of association are the primary governing documents of the multi-academy trust. The Trustees are also the directors of the multi-academy trust for the purposes of company law.

Details of the Trustees, who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the multi-academy trust undertakes to contribute to the assets of the multi-academy trust in the event of it being wound up whilst they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The multi-academy trust maintains Trustees' and officers' liability insurance which gives appropriate cover for any legal action brought against its Trustees and other officers. The multi-academy trust has also granted indemnities to each of its Trustees and other officers to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 234 of the Companies Act 2006) were in force during the period and remain in force, in relation to certain losses and liabilities which the Trustees or other officers may incur to third parties in the course of acting as Trustees or officers of the multi-academy trust.

Details of the insurance cover are provided in note 16 to the financial statements.

Method of recruitment and appointment or election of Trustees

Under the terms of the Articles in place throughout the year, the multi-academy trust shall have the following Trustees:

- Up to 10 Trustees, appointed by the members
- The Chief Executive Officer
- Up to 3 chairs of Parent Councils, if the Members resolve they shall be appointed
- A minimum of 2 parent Trustees unless there are Parent Councils which include at least two Parent Members
- Any additional Trustees allowed under the Articles

The multi-academy trust may also have any co-opted Trustee appointed according to the Articles.

Policies and procedures adopted for the induction and training of Trustees

During the year under review, the Board of Trustees met 6 times and there were 12 sub-committee meetings. The training and induction provided for new Trustees depends on their previous experience. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustee.

Organisation structure

The organisational structure consists of four levels: the Members, the Trustees and the Senior Management Group, with additional responsibility devolved at school level to middle management staff and Local Advisory Council Members to encourage involvement in decision making at all levels.

The structure of the Senior Management Group consists of the Co-Chief Executive Officers (Co-CEOs), the Chief Operations Officer (COO), and the Headteachers for each of the academies in the Trust. These leaders control the multi-academy trust at an executive level, implementing the policies laid down by the Trustees and reporting back to them. Members of the Senior Management Group are responsible for the authorisation of spending up to a level delegated to them within agreed budgets and the appointment of staff.

Appointment boards for the most senior posts in the Senior Management Group always contain a Trustee.

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Trustees' Report
For the year ended 31 August 2025

Organisation structure (continued)

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the multi-academy trust by the use of budgets, and making major decisions about the direction of the multi-academy trust, capital expenditure and senior staff appointments. Additional Trustee responsibilities include setting the vision and ethos of the multi-academy trust, holding the Co-Chief Executive Officers (Co-CEOs) to account, ensuring financial probity, viability, and securing value for money.

Arrangements for setting pay and remuneration of key management personnel

FRS 102 requires details of the arrangement for setting pay and remuneration of the academies' key management personnel. The key personnel within the multi-academy trust are the Trustees, the CEO, the COO and the Headteachers for each of the academies in the Trust.

Trustees, with the exception of Staff Trustees, are not remunerated although they may claim reasonable expenses. Details of Staff Trustees' remuneration and expenses are set out in note 17.

The Co-CEOs and Headteachers' pay is determined in accordance with the multi-academy trust's Pay Policy and considers whether performance management objectives for the year have been met. In the case of the Co-CEOs, an appropriately qualified external adviser may assist the Trustees in determining what the performance management objectives should be and whether they have been met. Actual levels of pay are determined with reference to the School Teachers' Pay and Conditions Document and the Co-CEOs pay has been agreed by the Trust Board.

Details of remuneration paid to key management personnel are set out in note 14(f).

Trade union facility time

Relevant union officials	
<i>Number of employees who were relevant union officials during the year</i>	<i>Full time equivalent employee number</i>
0	0

Percentage of time spent on facility time	
<i>Percentage of time</i>	<i>Number of employees</i>
0%	0%
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time	
Total cost of facility time	£0
Total pay bill	Not applicable
Percentage of the total pay bill spent on facility time	

Paid trade union activities	
Time spent on paid trade union activities as a percentage of total paid facility time hours	0%

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Related parties and other connected charities and organisations

The Hayes Primary School Parent Teacher Association is a separately registered charity, registration number 299114. It is not part of the multi-academy trust, but it organises various fundraising events to provide facilities for the pupils of Hayes Primary School.

Friends of St Mary Cray Primary Academy is a further separately registered charity, registration number 1094583, with the common aim of organising events for the benefit of pupils at St Mary Cray Primary Academy.

The Leasons Primary School Parent Staff & Friends Association (PSFA) is independently run and is not a separately registered charity. It is not part of the multi-academy trust, but it organises various fundraising events to provide facilities for the pupils of Leasons Primary School.

Midfield Primary School has an independently run Parent Teacher Association which is not a registered charity. It is not part of the multi-academy trust, but it organises various fundraising events to provide facilities for the pupils of Midfield Primary School.

Engagement with employees (including disabled persons)

During the academic year 2024/25, the Trust has taken active steps to ensure that the suggestions, views, and interests of staff are captured through visits from the executive team to schools as well as staff surveys. The analysis of these surveys is reported to the HR committee and a wellbeing offer continues to be on offer to all staff.

Employees are kept informed through two half termly organisational briefings which are done remotely to all staff detailing any new developments in the Trust. These are recorded so that all staff can access these in a convenient manner.

The Trust continues to invest in the development of their staff, focusing in particular on maximising the apprenticeship levy. Staff discuss their aspirations and training needs with their line manager during their professional growth meetings and are encouraged to submit a training application to evidence the benefits of the training for their professional growth and the impact on their school and the Trust.

The Trust is an inclusive employer: We take seriously our responsibility to create an environment where people respect and value inclusion and diversity. We embrace talents, beliefs, backgrounds, and abilities of all. This responsibility is reflected in our policies, but most importantly, in the way we treat each other. A new recruitment platform was invested in which allows hiring managers to receive anonymised applications to eliminate the risk of conscious bias. This new platform has led to a more inclusive approach to recruitment and the data dashboard has shown that a wider diversity of candidates are successfully appointed.

We strive to ensure that:

- all members of the school community, regardless of their background, are proud of who they are and aspire to achieve great things;
- expressions of stereotypes and biases are positively challenged;
- every member of staff is supported to develop themselves and feel a true sense of belonging within the organisation and that regardless of their role, they feel included, and their voice listened to;
- every parent and carer feel that their contribution is valued and welcomed in our schools.

Equal opportunities

The Trustees are proud of the diversity and inclusive culture in the workplace. They recognise that equal opportunities should be an integral part of good practice within the workplace. The multi-academy trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

The policy of the multi-academy trust is to support recruitment and retention of pupils and employees with disabilities. The multi-academy trust does this by adapting the physical environment and by making support resources available.

Engagement with suppliers, customers, and others in a business relationship with the Trust

Throughout the year, the Trust has sought to balance the benefits of maintaining strong partnering relationships with key suppliers alongside the need to obtain value for money.

The central finance team is constantly striving to improve and develop controls and processes to support our academies.

The Trust also submits bi-annual payment practices reports which constantly highlights the effective processes and fast turnaround of processing payments for its suppliers.

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For the year ended 31 August 2025

OBJECTIVES AND ACTIVITIES

Object and aims

The multi-academy trust's principal object and activity is to manage the schools' provision of education to pupils between the ages of 3 and 11.

Objectives, strategies, and activities

As a multi-academy trust, we have clear strategic aims built on our mission and values. Our three-year business plan sets out the following objectives to ensure that, as a multi-academy trust, the public, parents and stakeholders have confidence in our approach:

- Every Spring school is the school of choice for its community and nursery and school rolls are full.
- Maximise the life chances of all pupils, through accessing a quality provision in all our schools. As a result, all pupils thrive and make above average progress.
- Staff engage in professional development activities that enable them to flourish and demonstrate impact on improving schools.
- The school offer is broad, inclusive and stimulating, providing a range of opportunities for pupil development.
- The Trust has a financial strategy which supports school improvement and future growth.

Public benefit

The Spring Partnership Trust schools cater for children aged 3-11 and strives to promote and support the advancement of education within the Bromley area. The schools provide an extensive programme of educational and recreational activity, all designed to contribute to the overall education of our pupils in areas such as academic distinction, music, the arts and sport. The shared curriculum provides an excellent offer that focuses on quality teaching and adapts to all our pupils' needs.

Wherever possible the multi-academy trust also aims to contribute to the benefit of the wider public, by making available the premises to third parties for the provision of educational and other opportunities.

In setting the schools' objectives and planning their activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The Trustees believe that the multi-academy trust's aims, together with the activities outlined above, are demonstrably to the public benefit.

STRATEGIC REPORT

Achievements and performance

Despite the challenges of interrupted learning, we are pleased that many of our pupils at the end of each Key Stage achieved above the National average and outcomes across the Trust we are on an upward trajectory. There has been significant progress made in our Early Years and Key Stage 1 phases. These outcomes have been made possible by the Trust's strategic approach to teaching and learning, the enhancement of the SEND and Inclusion offer and the focus on teacher-led interventions. Outcomes vary from school to school, and we recognise that we must continue to focus on reducing the gap for our pupils and ensuring a nurturing and safe environment for all.

A summary of results can be found in the table below.

TSPT	2025	2024	National Average 2025	National Average 2024
EYFS: % on track	67%	68%	68.3%	67.7%
Y1 phonics: % expected	77%	72%	80%	80%
Y4 Multiplication Check	48%	41%	38%	34%
KS2 reading: % expected	72%	69%	75%	74%
KS2 writing: % expected	68%	60%	72%	71%
KS2 maths: % expected	67%	67%	74%	73%
KS2 combined: % expected	56%	52%	62%	61%

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the multi-academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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Key financial and non-financial performance indicators

The Trustees focus on some of the following key performance indicators for the multi academy trust. These measure the ambitious long-term targets which the Trust aim to achieved over the next five years:

	AY 22/23	AY 23/24	AY 24/25
Staff costs to income including GAG/DfE Grants/High Needs funding/Local Authority nursery funding/Wrap around care funding	86.09%	83.33%	81.27%

	AY 23/24	AY 24/25
Attendance	93.85%	94.53%
National average attendance rate	94.50%	94.48%

Academic Year	Unrestricted reserves	General Annual Grant (GAG)	% of Unrestricted to GAG
22/23	£210,015	£9,559,246	2.20%
23/24	£106,433	£9,957,473	1.07%
24/25	£263,151	£10,121,894	2.60%

Trustees continue to develop the use of these indicators together with other key performance indicators relevant to the running of a multi-academy trust. The Trustees monitor these financial performance indicators to ensure they are managed appropriately.

Promoting the success of the Trust

The Board in its decision-making has consistently acted in a way to have regard to:

- ***The likely consequences of any decision in the long term***

The strategic aims of Spring Trust are centred on school improvement and the delivery of the highest quality education and outcomes for every pupil. All key decisions with potential long-term impact are considered by the relevant sub-committee and the Board. For major or ongoing projects, the Board receives regular updates to ensure appropriate oversight and timely action where required. Through the Integrated Curriculum Financial Planning exercise, the Trust is able to deliver an outstanding and effective curriculum while ensuring the efficient use of resources.

- ***The interest of the company's employees.***

The Trust ensures its long-term financial sustainability by closely monitoring key performance indicators and making considered investments in both staff and resources. It is committed to treating staff fairly and equitably, with the impact of major decisions on employees carefully reviewed by the Board. The Board also receives regular updates on staff pay, health and safety, and safeguarding matters. In addition, it reviews a summary of the annual staff engagement survey, which highlights both strengths and areas for improvement in employment practices. Where needed, specific actions are identified and implemented to address these areas and support continuous improvement.

- ***The need to foster the company's business relationships with suppliers, customers, and others***

The Board receives updates on key issues arising from relationships with suppliers and other stakeholders. Where appropriate, it discusses the type of relationships it wishes to foster with key stakeholders and the wider school community. Clear processes are in place for engagement through social media platforms and open events.

- ***The impact of the company's operations on the community and the environment***

The key objective of the multi-academy trust is to provide high-quality education for its students. The Board receives regular updates on the monitoring of funds received from the DfE, ensuring that they are used efficiently and effectively.

- ***The desirability of the Trust maintaining a reputation for high standards of business conduct***

The Spring Trust's status as a charitable education institution makes the preservation of its reputation for maintaining high standards especially important. Robust systems and processes are in place to ensure the delivery of the highest quality of education. The executive team will also keep the Board informed of any issues that may present a reputational risk, together with the mitigating actions being taken.

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Trustees' Report

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- *The need to act fairly as between members of the company*

The academy trust operates as an independent entity. As a company limited by guarantee, the Trust has Members, and as of 31 August 2025, there were five Members. All Members hold equal voting rights. While the Trustees are responsible for conducting the Trust's business, the Members adopt an "eyes on, hands off" approach to avoid compromising the Board's discretion.

Financial review

Most of the multi-academy trust's recurrent income is obtained from the DfE in the form of grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2025 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities ("SoFA"). Core grant income has been supplemented by capital funding and various other self-generated income streams.

The Statement of Financial Activities (SoFA) reports incoming resources of £15.24m for the year, an increase from £14.38m in the prior year. Total income included capital grant funding of £743k (2024: £41k).

Excluding capital income, the multi-academy trust's income on revenue income funds for 2024/25 amounted to £14.49m compared to £14.34m in the previous year. Within this category £13.86m (2024: £13.51m) relates to funding for educational operations, detailed in note 4, with DfE grant funding the greatest element. The Trust's income generation from facilities and services across has increased by £4k. Facilities and services include extended school services, clubs, nursery provision, premises lettings and swimming pool lettings.

Total expenditure for the year was £14.85m (2024: £15.00m), however this included various costs that do not relate to the day-to-day running of the multi-academy trust's academies, such as depreciation and part of the movement in the LGPS pension valuation.

Whilst the SoFA shows a net income of £384k (2024: net expenditure of £611k), this does not therefore represent an operational result.

The total movement in funds for the year, after other gains and losses arising on the Local Government Pension Scheme, was an increase of £155k (2024: reduction of £828k).

The table below has been included to reconcile from the overall movement in funds to the movement in day-to-day revenue income funds, An increase of £147k (2024: reduction of £100k), and then to the operational result prior to the investment of revenue funding in capital purchases, a surplus of £158k (2024: deficit of £46k):

	2025 (£000s)	2024 (£000s)
Overall net movement in funds for the year per SoFA	155	(828)
(Increase) / decrease attributable to fixed asset fund	(6)	728
LGPS actuarial (gain)/loss	(3,334)	(574)
LGPS service and interest (credit) / costs	(229)	(217)
LGPS pension asset restriction (see note 2)	3,563	791
Total movement in year on revenue income funds	149	(100)
Revenue to capital transfers	11	54
Operational result on revenue income funds	160	(46)

The Trustees were very pleased with the improved financial performance, whilst noting there remains further work to do to further stabilise the multi-academy trust's financial position and to recover from its large deficit in 2023. In addition to ensuring all schools secure good educational outcomes as well as Ofsted ratings, the Trust is currently focussing on consolidating its financial position so that the Trust reserves increase to a more sector appropriate level.

Financial position

The multi-academy trust held fund balances at 31 August 2025 of £24.40m (2024: £24.24m). These funds included restricted fixed asset funds of £24.13m (2024: £24.13m) and revenue reserves of £264k (2024: £115k) split across restricted and unrestricted funds.

The multi-academy trust's non-teaching staff are members of the Local Government Pension Scheme (LGPS), a funded defined benefit pension scheme. In accordance with accounting requirements, the multi-academy trust's share of the LGPS should be carried on the Balance Sheet, with movements each year quantified by the Local Authority's actuary and reflected through the SOFA. Until the year ended 31 August 2022 a provision for estimated pension liabilities was included in the Balance Sheet, but the reports received from the Local Authority appointed actuary since then, including at 31 August 2025, have indicated that a pension accounting surplus exists.

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Financial position (continued)

This surplus has not been reflected since accounting standards state that where an employer has an accounting surplus, it should only be recognised to the extent that it is able to recover the surplus either through reduced contributions in the future, or through refunds. With differing opinions as to the extent to which a pension surplus represents an “unconditional right” of employers and therefore, the extent to which the surplus can be recognised as being of economic value, and with the DfE unable to give any firm guidance to academy trusts, the Trustees have taken the view that, as a long-term employer open to new members, there is not a reasonable expectation of ever reaching a point of cessation and therefore being able to access a return of surplus. Accordingly, the surplus has not been included and a break-even £nil position has been reflected on both the current and prior year Balance Sheet. The pension surplus is disclosed in note 2 and the actuarial assumptions and other movements in the year are disclosed in note 33.

Any pension surplus or deficit is merely an accounting figure calculated under FRS 102 for the purposes of the financial statements and has no direct impact on the employer contribution rate paid by the Academy Trust, which is determined using longer-term funding assumptions. These contribution rates are reviewed every three years in consultation with the scheme's administrators, and current employer contributions due by the Academy Trust are fixed until 1 April 2026.

Reserves policy

The Trustees review the reserve levels of the multi-academy trust throughout the year. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. The Trustees will always try and match income with expenditure in the current year as they set and manage a balanced budget. They will only carry forward reserves that it considers necessary and will have a clear expenditure plan that will benefit all pupils having regard for:

- The Trust strategic plan
- Forecast of levels of income and expenditure in future years
- Analysis of any further development needs and opportunities that could not be met out of annual income

Whilst Trustees have set a reserves policy of a minimum of £50,000 unrestricted funds to allow for contingencies in insurance excess payments, Trustees are now reviewing this policy and aiming for a level of unrestricted funds more in line with sector norms, targeting 5% of their general annual grant income.

Trustees have adopted fund pooling for General Annual Grant, Universal Infant Free School Meals, Teacher's Pay and Pension grants, Bulge funding and Devolved Formula Capital. All other funds are still accounted for at academy level.

Investment policy

The Trust investment policy is set out in the Trust's Business and Finance manual. The Trust is careful with the public money it is entrusted with and will carefully invest any money that is not required to cover any anticipated expenditure and take steps to manage the risk associated with financial investments.

The purpose of this function is to ensure that any surplus funds are invested well so that they achieve the best financial returns with the minimum risk. Good financial returns mean that more money can be spent on educating pupils.

Principal risks and uncertainties

The main risks faced by the multi-academy trust are summarised below. For each risk, the probability, impact, and severity are considered, alongside ongoing reviews of appropriate remedial actions and insurance cover where applicable. All risks and responses are recorded in the Trust's risk register, which is regularly reviewed by the Trustees.

- **Operational and reputational** - These include risks to the day-to-day running of the schools, including the capacity of staff and buildings to meet the needs of pupils, the quality of curriculum delivery, and compliance with regulations relating to the safety and maintenance of the Trust's estate. An estates management programme is in place to mitigate these risks.
- **Financial** - The Trust faces financial risks from a potential decrease in public funding and other income streams, alongside an increasing reliance on self-generated income.
- **Ongoing rising costs** – Ongoing increases in costs, primarily staff costs, affect most areas of expenditure and place additional pressure on the Trust's finances.
- **Special Educational Funding and increased Special Educational Needs and Social, Emotional and Mental Health needs** - National funding levels have not kept pace with the increasing demand for SEND and SEMH support, creating a risk that the Trust may not be able to meet all pupils' needs adequately.

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- **Cyber threats** - The education sector remains a target for cyber threats, including ransomware attacks, phishing scams, and other forms of malicious activity. The Trust continually monitors and strengthens its cyber security measures.

The risks to which the multi-academy trust is exposed arise both internally and externally. External risks include those in respect of future funding levels, competition, changes to rules and regulations, and the financial position of the staff pension schemes. External incidents can also disrupt the activities of the schools.

Financial and risk management objectives and policies

The multi-academy trust does not use complex financial instruments. It manages its activities using cash and various items such as trade debtors and trade creditors that arise directly from its operations. The main risk arising from the multi-academy trust's financial activities is making a deficit from unforeseen but necessary expenditure incurred in the year. The multi-academy trust manages its cash resources, including sufficient working capital, so that all its operating needs are met without the need for short-term borrowing.

The multi-academy trust is also exposed to interest rate risk and credit risk as part of its normal activities:

- **Interest rate risk** - the multi-academy trust earns interest on cash deposits
- **Credit risk** - this arises from the possibility that amounts owed to the multi-academy trust will not be repaid. The multi-academy trust does not undertake credit activities, so it is only exposed to credit risk as it arises from normal business. Credit risk is managed through the use of approved banks and the prompt collection of amounts due.

Fundraising

The Spring Partnership Trust does not engage in fundraising activities of its own. Any fundraising is generally done via the Parent Teacher Association at the local school.

STREAMLINED ENERGY AND CARBON REPORTING

UK Greenhouse gas emissions and energy use data	1 September 2024 to 31 August 2025	1 September 2023 to 31 August 2024
Energy consumption used to calculate emissions (kWh)	2,135,049	2,659,158
Energy consumption break down (kWh) (optional)		
i. gas,	i. 1,337,466	i. 1,835,065
ii. electricity	ii. 786,919	ii. 816,147
iii. transport fuel	iii. 1,256	iii. 7,946
Scope 1 emissions in metric tonnes CO₂e Gas consumption	419.56	435.28
Scope 2 emissions in metric tonnes CO₂e Purchased electricity	122.14	128.24
Scope 3 emissions in metric tonnes CO₂e Business travel in employee owned vehicles	0.49	1.48
Transmissions and Distribution losses	15.65	10.32
Water supply and Treatment *	1,340.42	629.20
Total gross emissions in metric tonnes CO₂e	1,898.16	1,204.52
Intensity ratio Tonnes CO ₂ e per pupil	1.00	0.61

Quantification and Reporting Methodology:

The Trust has followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the UK Government's Conversion Factors for Company Reporting.

Location based Conversions factors issued by BEIS have been used at all stages of the calculations, no market-based conversion factors have been used.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

The Spring Partnership Trust
(A company limited by guarantee)

Trustees' Report
For the year ended 31 August 2025

Measures taken to improve energy efficiency

The Trust has taken energy efficiency and emissions reduction actions including:

- Our schools have a mixture of smart meters, sensor-controlled lighting, halogen lamps and solar panels to improve energy efficiency. Across all sites the Trust has significantly increased video conferencing technology for staff meetings, to reduce the need for travel between sites.

PLANS FOR FUTURE PERIODS

The Trustees' main plans for future periods are:

1. Enhancing Teaching and Learning

- Further develop the quality of teaching through instructional teacher-coaching programmes.
- Embed in house pathway programmes to develop middle and senior leaders to ensure succession planning capacity.
- Aim for a greater proportion of teaching to be rated as excellent, resulting in improved pupil outcomes and stronger Ofsted ratings across all Trust schools.

2. Financial Strengthening

- Focus on improving the financial position of the Trust.
- Increase reserves to align with sector-appropriate levels, ensuring long-term sustainability.

3. Special Educational Needs (SEN) Collaboration

- Work closely with the Local Authority to ensure vulnerable pupils receive appropriate provision.
- Promote the outstanding practice in our Additionally Resourced Provision at Midfield Primary School to share best practice through collaborative intent

4. Trust Growth and Early Years Development

- Promote Trust business development to enhance educational provision across all schools.
- Strengthen the Early Years offer to enable early interventions that support pupil development.

5. Estates Management

- Continue to implement and deliver the estates management plan, maintaining high-quality school facilities.

6. Partnerships and Educational Services

- Actively seek partnerships with other Multi-Academy Trusts.
- Market and deliver educational support services, including staff development and curriculum resources, to further enhance Trust provision.

The Spring Partnership Trust
(A company limited by guarantee)

Trustees' Report
For the year ended 31 August 2025

DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the Trustees are aware:

- There is no relevant audit information of which the multi-academy trust's auditors are unaware.
- The Trustees have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, UHY Hacker Young, have indicated their willingness to remain in office, and the audit process will be reviewed in detail and re-appointment of the auditors will be considered in due course.

This report, incorporating the Strategic report, was approved by the Board of Trustees, as the company directors, and signed on the Board's behalf by:

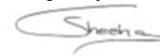
Signed by:


F720EDF64348436...

Mr. J. Cliff
Chair of Trustees

Date: 9 December 2025

Signed by:


DFF7DBCA35774EE...

Mrs. C. Sheehan
Accounting Officer

The Spring Partnership Trust

(A company limited by guarantee)

Governance Statement For the Year Ended 31 August 2025

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that The Spring Partnership Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage, rather than eliminate, the risk of failure to achieve business objectives, and can provide only reasonable, and not absolute assurance, against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Spring Partnership Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mr. J. Cliff, Chair of Trustees, & Chair of Finance and Resources (until 8 October 2024)	6	6
Mr. M. Ellis, Chair of Finance and Resources (from 8 October 2024)	6	6
Mrs. C. Sheehan, Co-Chief Executive Officer and Accounting Officer	6	6
Mr. R. Barlow (resigned 26 March 2025)	1	2
Mr. A. Blount (resigned 31 December 2024)	1	2
Ms. E. Dolega-Ossowski	4	6
Mrs. O. Ewusi-Brookman (resigned 4 July 2025)	4	5
Mr. D. Steevens	5	6
Mr. B. James	6	6
Mr. D. Terry	5	6
Mrs. H. Dalton (appointed 10 December 2024)	2	5
Mrs. E. Gyimah (appointed 13 February 2025)	2	3

Governance reviews

Throughout the year, the Board of Trustees continually reviewed its arrangements for governance. In particular, this involved:

- Regularly updating the Scheme of Delegation for Governance Functions to ensure its relevance, 'fitness for purpose' and that it reflects the full range of the Board's statutory responsibilities.
- Reviewing the effectiveness and impact of Trustees.
- Reviewing the composition of the Board of Trustees and recruiting additional Trustees with the skills necessary for the Board to discharge its responsibilities effectively.
- Reviewing the effectiveness of governance at school level and intervening as necessary.

Conflicts of interest

The Trust keeps an up-to-date register of interests which is available to staff and is published on our website. Furthermore, the Trust has a list of approved suppliers. Any new supplier goes through a due diligence process and requires a form to be complete which includes a section on related parties to alert relevant staff of any possible conflict of interest.

The Finance, Audit and Resources Committee (FARCO) is a sub-committee of the main Board of Trustees. Its financial purpose is to plan and monitor the financial and other resources of the schools effectively, and to ensure the schools provide a safe educational environment. This is achieved by routine budget setting and monitoring. Its audit purpose is the review of internal financial control risks, liaising with internal and external auditors as necessary.

The Spring Partnership Trust

(A company limited by guarantee)

Governance Statement For the Year Ended 31 August 2025

During the year, the internal auditor has been directed by an agreed scope programme to areas considered to be of significant risk or areas needing regular monitoring, aligned to the risk register.

Attendance at FARCO meetings in the year was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mr. J. Cliff, Chair of Trustees, & Chair of Finance and Resources (until 8 October 2024)	4	5
Mr. M. Ellis, Chair of Finance and Resources (from 8 October 2024)	5	5
Mrs. C. Sheehan, Co-Chief Executive Officer and Accounting Officer	5	5
Ms. E. Dolega-Ossowski	4	5
Mr. D. Steevens	5	5

Co-Chief Executive Officer, Mrs G. Sesli also attended all meetings during her relevant acting up period.

Review of Value for Money

As Accounting Officer, the CEO has responsibility for ensuring that the multi-academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the multi-academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the multi-academy trust has delivered improved value for money during the year by ensuring that the principles of economy, efficiency and effectiveness are applied in all aspects of school resourcing including staffing.

These aspects include Educational assessment materials, HR consultancy, Payroll services, School improvement reviews, Audit services, Legal services, Insurance, Implementation of an estates management programme to ensure the estate is safe, well maintained and compliant, Ongoing investment in respect of the digital strategy and remote learning, Procurement, Credit control.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of multi-academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively, and economically. The system of internal control has been in place in The Spring Partnership Trust for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the multi-academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating, and managing the multi-academy trust's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The multi-academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- Regular reviews by FARCO of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

The Spring Partnership Trust
(A company limited by guarantee)

Governance Statement
For the Year Ended 31 August 2025

The Board of Trustees decided to broaden the internal scrutiny work to encompass non-financial risks. Therefore, the Trust had a financial internal audit carried out by Baxter & Co (Affinia) as well as a governance audit carried out by Croydon Education Partnership.

- Visit 1 (March 2025) - Month end procedures and financial reporting
Visit 2 (May 2025) - Review of governance

Written reports were submitted to FARCO and Trust Board after each visit and no significant issues requiring immediate attention were identified. Other matters which have been brought to our attention have been dealt with in a timely manner.

Review of Effectiveness

As Accounting Officer, the Chief Executive Officer, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- The work of the external auditors
- The work of the internal auditors
- The financial management and governance self-assessment process

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

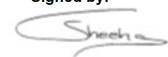
Conclusion

Based on the advice of FARCO and the Accounting Officer, the Board of Trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by the Board of Trustees and signed on their behalf, by:

Signed by:

F720EDF64348436...
Mr. J. Cliff
Chair of Trustees

Signed by:

DFF7DBCA35774EE...
Mrs. C. Sheehan
Accounting Officer

Date: 9 December 2025

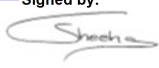
The Spring Partnership Trust
(A company limited by guarantee)

Statement of Regularity, Propriety and Compliance

As Accounting Officer of The Spring Partnership Trust, I have considered my responsibility to notify the multi-academy trust Board of Trustees and the Department for Education (DfE) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the multi-academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2024, including responsibilities for estates safety and management.

I confirm that I and the multi-academy trust Board of Trustees are able to identify any material irregular or improper use of all funds by the multi-academy trust, or material non-compliance with the terms and conditions of funding under the multi-academy trust's funding agreement and the Academy Trust Handbook 2024.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.

Signed by:

DFF7DBC35774EE...

Mrs. C. Sheehan
Accounting Officer

Date: 9 December 2025

The Spring Partnership Trust
(A company limited by guarantee)

Statement of Trustees' responsibilities
For the year ended 31 August 2025

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Signed by:

F720EDF64348436...
Mr. J. Cliff
Chair of Trustees

Date: 9 December 2025

The Spring Partnership Trust
(A company limited by guarantee)

Independent Auditors' Report on the financial statements to the Members of The Spring Partnership Trust

Opinion

We have audited the financial statements of The Spring Partnership Trust (the 'multi-academy trust') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the multi-academy trust's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the multi-academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the multi-academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

The Spring Partnership Trust
(A company limited by guarantee)

Independent Auditors' Report on the financial statements to the Members of The Spring Partnership Trust
(continued)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the multi-academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the multi-academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the multi-academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the multi-academy trust or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the academy trust through discussions with management, and from our commercial knowledge and experience of the academy and wider education sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the academy trust, including the Academy Trust Handbook, Academies Accounts Direction, Charity SORP and the Companies Act 2006;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the trust's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

The Spring Partnership Trust
(A company limited by guarantee)

Independent Auditors' Report on the financial statements to the Members of The Spring Partnership Trust
(continued)

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:


- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management and representatives of Trustees as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable multi-academy trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable multi-academy trust's Members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable multi-academy trust and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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Allan Hickie BSc FCA (Senior statutory auditor)
for and on behalf of
UHY Hacker Young
Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

Date: 18 December 2025

The Spring Partnership Trust
(A company limited by guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to The Spring Partnership Trust and the Secretary of State for Education

In accordance with the terms of our engagement letter dated 5 July 2021 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by The Spring Partnership Trust during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to The Spring Partnership Trust and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Spring Partnership Trust and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Spring Partnership Trust and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Spring Partnership Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Spring Partnership Trust's funding agreement with the Secretary of State for Education dated 26 August 2016 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued by the DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the multi-academy trust's income and expenditure.

The work undertaken to draw to our conclusion included:

- An evaluation of the general control environment, and whether delegated financial authorities are complied with and appropriate segregation of duties is in place.
- An assessment of the risk of material irregularity and impropriety across all of the academy trust's activities, which includes a review of the internal scrutiny reports for the year.
- Further testing and review of the areas identified through the risk assessment including enquiry and examination of supporting evidence across all areas identified, as well as additional verification work where considered necessary.
- A review of whether grants have been used in accordance with funding conditions.
- A review of trustee board and relevant sub-committee minutes for declaration interests.
- A review of expenditure for any supplies from related or connected parties.
- Consideration of whether the academy trust's governance arrangements and composition are in line with the Academy Trust Handbook.
- An assessment of whether the academy trust has complied with the 'must' requirements of the Academy Trust Handbook, which includes a review of the self-assessment declaration that we asked the Accounting Officer to complete.
- Consideration of evidence obtained through the work detailed above and the work completed as part of our external audit of the financial statements in order to support the regularity conclusion.

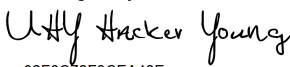
The Spring Partnership Trust
(A company limited by guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to The Spring Partnership Trust and the Secretary of State for Education (continued)

In line with the Framework and guide for External Auditors and Reporting Accountants of Academy Trusts issued March 2025, we have not performed any additional procedures regarding the multi-academy trust's compliance with safeguarding, health and safety and estates management.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

DocuSigned by:

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UHY Hacker Young
Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

Date: 18 December 2025

The Spring Partnership Trust
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 August 2025

	Note	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Restricted fixed asset funds 2025 £000	Total funds 2025 £000	Total funds 2024 £000
Income from:						
Donations and capital grants	3	17	8	743	768	113
Other trading activities	4	596	-	-	596	765
Investments	5	11	-	-	11	1
Funding for educational activities	6	127	13,734	-	13,861	13,505
Total income		751	13,742	743	15,236	14,384
Expenditure on:						
Raising funds	8	401	-	-	401	475
Charitable activities	9	194	13,508	749	14,451	14,520
Total expenditure		595	13,508	749	14,852	14,995
Net income/(expenditure)		156	234	(6)	384	(611)
Transfers between funds	25	-	(12)	12	-	-
Net movement in funds before other recognised gains/(losses)		156	222	6	384	(611)
Other recognised gains/(losses):						
Actuarial gains on defined benefit pension schemes	33	-	3,334	-	3,334	574
Adjustment for restriction on pension assets	33	-	(3,563)	-	(3,563)	(791)
Net movement in funds		156	(7)	6	155	(828)
Reconciliation of funds:						
Total funds brought forward	25	106	9	24,126	24,241	25,069
Net movement in funds		156	(7)	6	155	(828)
Total funds carried forward		262	2	24,132	24,396	24,241

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 26 to 53 form part of these financial statements.

The Spring Partnership Trust
(A company limited by guarantee)
Registered number: 07656245

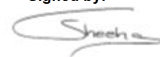
Balance sheet
As at 31 August 2025

	Note	2025 £000	2024 £000
Fixed assets			
Tangible assets	18	23,404	23,502
Investment property	19	650	650
		24,054	24,152
Current assets			
Stocks	20	26	13
Debtors	21	812	772
Cash at bank and in hand		909	676
		1,747	1,461
Current liabilities			
Creditors: amounts falling due within one year	22	(1,402)	(1,358)
		345	103
Net current assets			
		24,399	24,255
Total assets less current liabilities			
Creditors: falling due after more than one year	23	(3)	(14)
		24,396	24,241
Net assets excluding pension liability			
Defined benefit pension scheme liability	33	-	-
		24,396	24,241
Total net assets			
		24,396	24,241
Funds of the multi-academy trust			
Restricted funds:			
Fixed asset funds	25	24,132	24,126
Restricted income funds	25	2	9
		24,134	24,135
Total restricted funds			
Unrestricted income funds	25	262	106
		24,396	24,241
Total funds			
		24,396	24,241

The financial statements on pages 23 to 53 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Signed by:

 F720EDF64348436...
Mr. J. Cliff
 Chair of Trustees

Signed by:

 DFF7DBCA35774EE...
Mrs. C. Sheehan
 Accounting Officer

Date: 9 December 2025

The notes on pages 26 to 53 form part of these financial statements.

The Spring Partnership Trust
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 August 2025

	Note	2025 £000	2024 £000
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	27	106	(468)
Cash flows from investing activities	29	138	(205)
Cash flows from financing activities	28	(11)	(11)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		233	(684)
Cash and cash equivalents at the beginning of the year		676	1,360
Cash and cash equivalents at the end of the year	30, 31	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 26 to 53 form part of these financial statements

The Spring Partnership Trust
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the multi-academy trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by the DfE, the Charities Act 2011 and the Companies Act 2006.

The Spring Partnership Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees have assessed the financial position, taking into account the current reserves, projected income and expenditure, and the multi-academy trust's ability to meet its obligations as they fall due. While the reserves are currently below the level deemed ideal, the Trustees are satisfied that the multi-academy trust has adequate resources to continue operating for the foreseeable future.

In making their assessment, the Trustees have considered the following:

1. Funding and Income: The multi-academy trust continues to receive regular funding from the Department for Education (DfE, including General Annual Grant (GAG) income, and has not been informed of any material changes to this funding. There continue to be challenges with pupil numbers in some academies, and total pupil numbers across the multi-academy trust for 2024/25 remain below capacity, but numbers are relatively consistent and provide certainty over the level of lagged core funding for the 2025/26 financial year.
2. Cash Flow Management: Detailed cash flow forecasts have been prepared, demonstrating that the multi-academy trust can manage its liquidity and meet its financial obligations over the next 12 months, and appropriate financial controls and cost-saving measures have been implemented to maintain a balanced operational budget.
3. Reserves Policy: Whilst the multi-academy trust's reserves are currently above the base level outlined in its reserves policy, reserves would ideally be higher to provide for additional contingencies. Trustees are actively monitoring financial performance to ensure reserves do not deplete any further, and are confident they can implement measures to rebuild reserves in the medium term.
4. Mitigating Risks: The Trustees have considered potential risks, including unforeseen reductions in funding or unexpected costs, and are confident that appropriate contingency plans are in place.

Based on the above considerations, the Trustees have a reasonable expectation that the multi-academy trust has adequate resources to continue in operational existence for the foreseeable future, and that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the multi-academy trust to continue as a going concern. For this reason, the financial statements have been prepared on a going concern basis.

1.3 Income

All income is recognised when the multi-academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

1. Accounting policies (continued)

1.3 Income (continued)

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the multi-academy trust has provided the goods or services.

• **Donated fixed assets (excluding transfers on conversion or into the multi-academy trust)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the multi-academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

• **Expenditure on raising funds**

This includes all expenditure incurred by the multi-academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

• **Charitable activities**

These are costs incurred on the multi-academy trust's educational operations, including support costs and costs relating to the governance of the multi-academy trust apportioned to charitable activities.

Where relevant expenditure is shown inclusive of any irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the multi-academy trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The multi-academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the multi-academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £20,000 individually or for projects, or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 2%
Long-term leasehold property	- remaining lease term - 0.8%
Property improvements	- 2 - 20%
Furniture and equipment	- 15 - 25%
Computer equipment	- 20%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.8 Investment property

Investment property is carried at fair value determined annually by external valuers and derived from the current market rents and investment yields for comparable properties, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised through the Statement of Financial Activities.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.10 Financial instruments

The multi-academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the multi-academy trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 21. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 22 and 23. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

1. Accounting policies (continued)

1.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.12 Pensions

Retirement benefits to employees of the multi-academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the multi-academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the multi-academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the multi-academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

The Spring Partnership Trust
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 August 2025

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The multi-academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 33, will impact the carrying amount of the pension liability.

Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The ultimate responsibility for setting the LGPS assumptions is that of the multi-academy trust, as the employer, however each year the LGPS actuary proposes a standard set of assumptions as part of the valuation exercise, using their expert opinion, and which comply with the accounting requirements. The multi-academy trust has, in practice with most employers, adopted the recommended actuarial assumptions following further consultation with its auditors to ensure these assumptions are reasonable and in line with those adopted by other academy trusts.

Critical areas of judgment:

LGPS pension asset recognition

FRS 102 section 28.22 allows an entity to recognise a pension asset "only to the extent it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan." The Trustees have considered it unlikely that a surplus being recognised would ever result in a repayment or reduction in contributions, given that such a surplus is probably only temporary.

Therefore although the LGPS actuarial valuation report for the year ended 31 August 2025 indicates a defined benefit asset of £5.8m (2024 - £2.2m) existed at the year end date, this asset has been restricted to leave a break-even position on the Balance Sheet.

The movement in the unrecognised defined benefit asset during the year of £3.5m (2024 - £791k) is shown on the Statement of Financial Activities as an adjustment for restriction on pension.

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

3. Income from donations and capital grants

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Restricted fixed asset funds 2025 £000	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Donations	17	8	-	25	72
Capital grants	-	-	743	743	41
	<u>17</u>	<u>8</u>	<u>743</u>	<u>768</u>	<u>113</u>
<i>Analysis of 2024 total by fund</i>	<u>72</u>	<u>-</u>	<u>41</u>	<u>113</u>	

4. Income from trading & other activities

	Unrestricted funds 2025 £000	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Facilities and services income	187	187	183
Insurance claims	5	5	168
Rental income	24	24	21
Nursery income	361	361	361
Catering income	5	5	5
Other income	14	14	27
	<u>596</u>	<u>596</u>	<u>765</u>
<i>Analysis of 2024 total by fund</i>	<u>765</u>	<u>765</u>	

5. Investment income

	Unrestricted funds 2025 £000	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Bank interest	11	11	1
<i>Analysis of 2024 total by fund</i>	<u>1</u>	<u>1</u>	

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

6. Funding for the multi-academy trust's educational activities

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Educational operations				
DfE grants				
General Annual Grant	-	10,183	10,183	9,987
Other DfE grants				
Rates reclaim	-	-	-	35
Pupil premium and Service premium	-	661	661	659
Universal infant free school meals	-	227	227	234
PE & Sports grant	-	97	97	98
Teachers' pay and pension grants	-	358	358	246
Mainstream schools additional grant	-	-	-	321
Core schools budget grant	-	341	341	-
NIC mainstream grant	-	86	86	-
Others	-	25	25	80
	-	11,978	11,978	11,660
Other Government grants				
Special educational needs funding	-	828	828	726
Other local authority grants	-	387	387	408
Universal Free School Meals	-	416	416	373
Bulge class funding	-	-	-	103
Other funding	-	67	67	36
	-	1,698	1,698	1,646
	127	58	185	199
Other income from educational operations				
	127	13,734	13,861	13,505
<i>Analysis of 2024 total by fund</i>	157	13,348	13,505	

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Notes to the financial statements
For the year ended 31 August 2025

7. Expenditure

	Staff Costs	Premises	Other	Total	<i>Total</i>
	2025	2025	2025	2025	<i>2024</i>
	£000	£000	£000	£000	<i>£000</i>
Expenditure on fundraising trading activities:					
Direct costs	374	27	-	401	475
Funding for educational operations:					
Direct costs	10,041	714	675	11,430	11,323
Support costs	1,239	960	822	3,021	3,197
	<u>11,654</u>	<u>1,701</u>	<u>1,497</u>	<u>14,852</u>	<u>14,995</u>
<i>Analysis of 2024 total by type</i>	<u>11,299</u>	<u>1,773</u>	<u>1,923</u>	<u>14,995</u>	

8. Expenditure related to trading & other activities:

	Unrestricted funds	Total funds	<i>Total funds</i>
	2025	2025	<i>2024</i>
	£000	£000	<i>£000</i>
Premises costs	27	27	171
Catering expenditure	-	-	5
Wages and salaries	374	374	299
	<u>401</u>	<u>401</u>	<u>475</u>
<i>Analysis of 2024 total by fund</i>	<u>475</u>	<u>475</u>	

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Total 2025 £000	<i>Total 2024 £000</i>
Funding for educational operations	194	14,257	14,451	<i>14,520</i>
<i>Analysis of 2023 total by fund</i>	<i>273</i>	<i>14,247</i>	<i>14,520</i>	

10. Analysis of expenditure by activities

	Direct costs 2025 £000	Support costs 2025 £000	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Funding for educational operations	11,430	3,021	14,451	<i>14,520</i>
<i>Total 2024</i>	<i>11,323</i>	<i>3,197</i>	<i>14,520</i>	

Analysis of direct costs

	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Staff costs	10,041	<i>9,661</i>
Amortisation and depreciation	714	<i>741</i>
Other staff expenses	90	<i>88</i>
Educational supplies	143	<i>175</i>
Technology costs	100	<i>140</i>
Educational consultancy	187	<i>343</i>
Other direct costs	155	<i>175</i>
	<u>11,430</u>	<u><i>11,323</i></u>

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2025 £000	<i>Total funds 2024 £000</i>
Staff costs	1,010	1,339
Technology costs	93	97
Maintenance of premises	79	65
Special facilities	35	32
Other premises costs	778	711
Operating lease rentals	64	53
Catering	712	641
Legal and professional	112	99
Governance costs	28	22
Other support costs	110	138
	3,021	3,197
	3,021	3,197

11. Analysis of specific expenses

Included within expenditure are unrecoverable debts totalling £3k.

12. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2025 £000	<i>2024 £000</i>
Operating lease rentals	64	53
Depreciation of tangible fixed assets	714	740
	778	793

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

13. Auditors' remuneration

	2025	<i>2024</i>
	£000	<i>£000</i>
Fees payable to the multi-academy trust's auditor and its associates for the audit of the multi-academy trust's annual accounts	18	<i>18</i>
Fees payable to the multi-academy trust's auditor and its associates in respect of:		
Audit-related assurance services	4	<i>3</i>
All non-audit services not included above	1	<i>1</i>
	<u>19</u>	<u><i>22</i></u>

14. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2025	<i>2024</i>
	£000	<i>£000</i>
Wages and salaries	8,601	<i>8,658</i>
Social security costs	879	<i>771</i>
Pension costs	1,823	<i>1,698</i>
	<u>11,303</u>	<u><i>11,127</i></u>
Agency staff costs	110	<i>172</i>
Staff restructuring costs	12	<i>-</i>
	<u>11,425</u>	<u><i>11,299</i></u>

For the purposes of this disclosure, restructuring costs include severance payments, excluding payments in lieu of notice.

Staff restructuring costs comprise:

	2025	<i>2024</i>
	£000	<i>£000</i>
Severance payments	10	<i>-</i>
Other restructuring costs	2	<i>-</i>
	<u>12</u>	<u><i>-</i></u>

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

14. Staff (continued)

b. Severance payments

The multi-academy trust paid 4 severance payments (which here includes payments in lieu of notice, and also the redundancy payments) in the year, disclosed in the following bands:

	2025
	No.
£0 - £5,000	1
£5,001 - £10,000	1
£15,001 - £20,000	1
£35,001 - £40,000	1
	<u>4</u>

c. Special staff severance payments

During the year, and included in the total severance payments disclosed in part (a), there was one non-contractual severance payment of £10,000.

d. Staff numbers

The average number of persons employed by the multi-academy trust during the year was as follows:

	2025	<i>2024</i>
	No.	<i>No.</i>
Leadership	19	20
Teachers	95	97
Administration and support	198	220
	<u>312</u>	<u>337</u>

The average headcount expressed as full-time equivalents was:

	2025	<i>2024</i>
	No.	<i>No.</i>
Leadership	18	19
Teachers	83	82
Administration and support	127	139
	<u>228</u>	<u>240</u>

The Spring Partnership Trust
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Notes to the financial statements
For the year ended 31 August 2025

14. Staff (continued)

e. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	<i>2024</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	8	4
In the band £70,001 - £80,000	2	4
In the band £80,001 - £90,000	3	2
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	2	1
	<u> </u>	<u> </u>

f. Key management personnel

The key management personnel of the multi-academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the multi-academy trust was £935k (2024: £903k).

15. Central services and fund pooling

The multi-academy trust has provided the following central services to its academies during the year:

- Executive leadership
- Business and finance management
- Governance, audit and assurance
- Human resources consultancy and administration
- Payroll services
- Legal consultancy
- Procurement services
- Trust estates and facilities management
- IT provision and support
- School improvement, including monitoring, assessments and reporting
- Insurance
- Credit control

The multi-academy trust charges for these services on the following basis:

The multi-academy trust pools the Devolved Formula Capital, General Annual Grant and certain other revenue funding streams, in accordance with its fund pooling policy. All in year movements in respect of these funds clear to pooled funds held by the multi-academy trust at the end of the year.

16. Trustees' remuneration and expenses

One Trustee, who serves as the Accounting Officer (AO) and co-Chief Executive Officer (CEO), is paid remuneration and receives related pension benefits as a result of employment with the multi-academy trust. The remuneration and other benefits arise solely for services provided under a contract of employment, and not for fulfilling the role of a trustee. The value of remuneration and pension benefits was as follows:

		2025	<i>2024</i>
		£000	<i>£000</i>
Mrs. C. Sheehan, AO & co-CEO	Remuneration	110 - 115	<i>95 - 100</i>
	Pension contributions paid	30 - 35	<i>20 - 25</i>

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

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17. Trustees' and Officers' insurance

In accordance with normal commercial practice, the multi-academy trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2025 was £472 (2024 - £424). The cost of this insurance is included in the total insurance cost.

18. Tangible fixed assets

	Freehold and Long-term leasehold property and property improvements £000	Assets under construction £000	Furniture and equipment £000	Computer equipment £000	Total £000
Cost and valuation					
At 1 September 2024	38,058	-	536	408	39,002
Additions	-	616	-	-	616
Disposals	-	-	(22)	(13)	(35)
Transfers between classes	562	(562)	-	-	-
At 31 August 2025	<u>38,620</u>	<u>54</u>	<u>514</u>	<u>395</u>	<u>39,583</u>
Depreciation					
At 1 September 2024	14,682	-	471	347	15,500
Charge for the year	647	-	36	31	714
On disposals	-	-	(22)	(13)	(35)
At 31 August 2025	<u>15,329</u>	<u>-</u>	<u>485</u>	<u>365</u>	<u>16,179</u>
Net book value					
At 31 August 2025	<u><u>23,291</u></u>	<u><u>54</u></u>	<u><u>29</u></u>	<u><u>30</u></u>	<u><u>23,404</u></u>
At 31 August 2024	<u><u>23,376</u></u>	<u><u>-</u></u>	<u><u>65</u></u>	<u><u>61</u></u>	<u><u>23,502</u></u>

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18. Tangible fixed assets (continued)

Upon receipt of the DfE's depreciated replacement cost, the values for freehold and long-term leasehold are compared and revalued or impaired if deemed appropriate.

The multi-academy trust has adopted a policy of revaluation for tangible fixed assets. Had these assets been measured at historic cost, the carrying values would have been as follows:

	2025	<i>2024</i>
	£000	<i>£000</i>
Freehold property	8,995	<i>9,205</i>
Long-term leasehold property	5,216	<i>5,259</i>
	<u>14,211</u>	<u><i>14,464</i></u>

Included in the net book value of property displayed above are the following amounts ascribable to land:

	2025	<i>2024</i>
	£000	<i>£000</i>
Freehold land	2,359	<i>2,359</i>
Long-term leasehold land	912	<i>912</i>
	<u>3,271</u>	<u><i>3,271</i></u>

19. Investment property

	Freehold investment property
	£000
Valuation	
At 1 September 2024	650
At 31 August 2025	<u>650</u>

The Trust's investment property valuation has been based on a market appraisal of the property details, without a site visit, by the a firm of estate agents.

Included in the net book value of property displayed above are the following amounts ascribable to land:

	2025	<i>2024</i>
	£000	<i>£000</i>
Historic cost	393	<i>393</i>
	<u>393</u>	<u><i>393</i></u>

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20. Stocks

	2025	<i>2024</i>
	£000	<i>£000</i>
Resources	26	13

21. Debtors

	2025	<i>2024</i>
	£000	<i>£000</i>
Trade debtors	31	56
Other debtors	117	92
Prepayments and accrued income	664	624
	<u>812</u>	<u>772</u>

22. Creditors: Amounts falling due within one year

	2025	<i>2024</i>
	£000	<i>£000</i>
Other loans	11	11
Trade creditors	420	346
Other taxation and social security	197	182
Other creditors	221	427
Accruals and deferred income	553	392
	<u>1,402</u>	<u>1,358</u>

	2025	<i>2024</i>
	£000	<i>£000</i>
Deferred income at 1 September 2024	297	253
Resources deferred during the year	212	297
Amounts released from previous periods	(297)	(253)
	<u>212</u>	<u>297</u>

Deferred income comprises £134k (2024: £137k) DfE Universal Infant Free School Meals grant, £nil (2024: £89k) London Mayor of Bromley Universal Free School Meals grant, £68k (2024: £67k) Educational trips, and £10k (2024: £4k) Other balances.

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Notes to the financial statements
For the year ended 31 August 2025

23. Creditors: Amounts falling due after more than one year

	2025	<i>2024</i>
	£000	<i>£000</i>
Other loans	3	14

The amounts provided for within other loans relate to interest-free concessionary Salix Loans, provided to the multi-academy trust by the Department of Education.

24. Financial instruments

	2025	<i>2024</i>
	£000	<i>£000</i>
Financial assets		
Financial assets measured at fair value through income and expenditure	1,559	1,326

Financial assets measured at fair value through income and expenditure comprise investment property and cash at bank and in hand.

25. Statement of funds

	Balance at 1 September 2024 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2025 £000
Unrestricted funds						
General funds	106	751	(595)	-	-	262
Restricted general funds						
General Annual Grant	-	10,183	(10,171)	(12)	-	-
Other DfE	-	1,795	(1,795)	-	-	-
Other government	-	1,350	(1,350)	-	-	-
Nursery	-	392	(392)	-	-	-
Other restricted	9	22	(29)	-	-	2
Pension reserve	-	-	229	-	(229)	-
	9	13,742	(13,508)	(12)	(229)	2

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25. Statement of funds (continued)

	Balance at 1 September 2024 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2025 £000
Restricted fixed asset funds						
Investment property	650	-	-	-	-	650
Tangible fixed assets	23,502	-	(714)	616	-	23,404
Salix loan	(26)	-	-	12	-	(14)
Capital grant	-	743	(35)	(616)	-	92
	<u>24,126</u>	<u>743</u>	<u>(749)</u>	<u>12</u>	<u>-</u>	<u>24,132</u>
Total Restricted funds	<u>24,135</u>	<u>14,485</u>	<u>(14,257)</u>	<u>-</u>	<u>(229)</u>	<u>24,134</u>
Total funds	<u><u>24,241</u></u>	<u><u>15,236</u></u>	<u><u>(14,852)</u></u>	<u><u>-</u></u>	<u><u>(229)</u></u>	<u><u>24,396</u></u>

The specific purposes for which the funds are to be applied are as follows:

- (i) General Annual Grant "GAG" must be used for the normal running costs of the multi-academy trust's academies.
- (ii) The Other DfE fund is used to track other funding received from the DfE, as detailed in note 5.
- (iii) The Other government fund is used to track funding received from the local authority, as detailed in note 5. This comprises of, local authority special educational needs funding for the SEN provisions, early years funding for the Nursery provisions, bulge class funding, and out of borough looked after children funding.
- (iv) The Other restricted fund accounts for all other funding received for a specific purpose.
- (v) The Pension reserve is a restricted fund to account for the Local Government Pension Scheme.
- (vi) The Restricted fixed asset funds are carried forward to meet the specific costs of fixed asset projects and to cover the depreciation charges that will be required on these projects recorded as fixed assets, going forward. The transfers into this fund represent capital items purchased during the year from revenue funding and reserves, and the repayment of Salix loans from GAG funding. Gains and losses on revaluation of investment property are included in this fund.

Under the funding agreement with the Secretary of State, the multi-academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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25. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023 £000</i>	<i>Income £000</i>	<i>Expenditure £000</i>	<i>Transfers in/out £000</i>	<i>Gains/ (Losses) £000</i>	<i>Balance at 31 August 2024 £000</i>
Unrestricted funds						
General funds	210	986	(748)	(342)	-	106
Restricted general funds						
General Annual Grant	-	9,987	(10,275)	288	-	-
Other DfE	-	1,681	(1,681)	-	-	-
Other government	-	1,265	(1,265)	-	-	-
Nursery	-	411	(411)	-	-	-
Other restricted	5	13	(9)	-	-	9
Pension reserve	-	-	217	-	(217)	-
	5	13,357	(13,424)	288	(217)	9
Restricted fixed asset funds						
Investment property	650	-	-	-	-	650
Tangible fixed assets	23,995	-	(741)	248	-	23,502
Salix loan	(36)	-	-	10	-	(26)
Capital grant	245	41	(82)	(204)	-	-
	24,854	41	(823)	54	-	24,126
Total Restricted funds	24,859	13,398	(14,247)	342	(217)	24,135
Total funds	25,069	14,384	(14,995)	-	(217)	24,241

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25. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2025 were allocated as follows:

	2025	<i>2024</i>
	£000	<i>£000</i>
Elmstead Wood Primary School	-	<i>1</i>
Hayes Primary School	1	<i>71</i>
Leesons Primary School	1	<i>16</i>
Midfield Primary School	-	<i>17</i>
St. Mary Cray Primary Academy	-	<i>1</i>
Central Services	262	<i>9</i>
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	264	<i>115</i>
Restricted fixed asset fund	24,132	<i>24,126</i>
Pension reserve	-	<i>-</i>
	<hr/>	<hr/>
Total	24,396	<i>24,241</i>
	<hr/> <hr/>	<hr/> <hr/>

The individual academy balances disclosed above relate to non-pooled funds which remain at school level.

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2025	<i>Total 2024</i>
	£000	£000	£000	£000	£000	<i>£000</i>
Elmstead Wood Primary School	1,615	91	25	294	2,025	<i>1,969</i>
Hayes Primary School	2,539	119	45	416	3,119	<i>2,723</i>
Leesons Primary School	2,000	101	22	337	2,460	<i>2,342</i>
Midfield Primary School	2,631	138	31	392	3,192	<i>3,095</i>
St. Mary Cray Primary Academy	1,131	65	19	204	1,419	<i>1,452</i>
Central services	138	1,053	3	958	2,152	<i>2,673</i>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	10,054	1,567	145	2,601	14,367	<i>14,254</i>
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Other support staff costs, includes the Local Government Pension Scheme credit of £229k (2024: credit of £217k) for employer contributions during the year being greater than (2024: greater than) the current service cost and financing charges.

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26. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Restricted fixed asset funds 2025 £000	Total funds 2025 £000
Tangible fixed assets	-	-	23,404	23,404
Investment property	-	-	650	650
Current assets	1,653	2	92	1,747
Creditors due within one year	(1,391)	-	(11)	(1,402)
Creditors due in more than one year	-	-	(3)	(3)
Total	262	2	24,132	24,396

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £000</i>	<i>Restricted funds 2024 £000</i>	<i>Restricted fixed asset funds 2024 £000</i>	<i>Total funds 2024 £000</i>
Tangible fixed assets	-	-	23,502	23,502
Investment property	-	-	650	650
Current assets	173	1,288	-	1,461
Creditors due within one year	(67)	(1,279)	(12)	(1,358)
Creditors due in more than one year	-	-	(14)	(14)
Total	106	9	24,126	24,241

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27. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2025	<i>2024</i>
	£000	<i>£000</i>
Net income/(expenditure) for the year (as per Statement of financial activities)	384	<i>(611)</i>
Adjustments for:		
Depreciation	714	<i>740</i>
Capital grants from DfE and other capital income	(743)	<i>(41)</i>
Interest receivable	(11)	<i>(1)</i>
Defined benefit pension scheme cost less contributions payable	(135)	<i>(157)</i>
Defined benefit pension scheme finance (income)/cost	(128)	<i>(96)</i>
Defined benefit pension scheme administration cost	34	<i>36</i>
(Increase)/decrease in stocks	(13)	<i>15</i>
(Increase)/decrease in debtors	(40)	<i>530</i>
Increase/(decrease) in creditors	44	<i>(883)</i>
Net cash provided by/(used in) operating activities	106	<i>(468)</i>

28. Cash flows from financing activities

	2025	<i>2024</i>
	£000	<i>£000</i>
Repayments of borrowing	(11)	<i>(11)</i>
Net cash used in financing activities	(11)	<i>(11)</i>

29. Cash flows from investing activities

	2025	<i>2024</i>
	£000	<i>£000</i>
Interest	11	<i>1</i>
Purchase of tangible fixed assets	(616)	<i>(247)</i>
Capital grants from DfE Group	743	<i>41</i>
Net cash provided by/(used in) investing activities	138	<i>(205)</i>

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30. Analysis of cash and cash equivalents

	2025	<i>2024</i>
	£000	<i>£000</i>
Cash in hand and at bank	451	676
Notice deposits (less than 3 months)	458	-
Total cash and cash equivalents	909	<i>676</i>

31. Analysis of changes in net debt

	At 1		At 31 August
	September	Cash flows	2025
	2024	£000	£000
	£000		£000
Cash at bank and in hand	676	233	909
Debt due within 1 year	(11)	-	(11)
Debt due after 1 year	(14)	11	(3)
	651	244	895

32. Capital commitments

	2025	<i>2024</i>
	£000	<i>£000</i>
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	176	885

33. Pension commitments

The multi-academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Bromley. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £221k were payable to the schemes at 31 August 2025 (*2024 - £225k*) and are included within creditors.

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33. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £39,800 million

The revised employer contribution rate, arising from the 2020 valuation, has been implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £1,394k (2024 - £1,217k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.
(<https://www.teacherspensions.co.uk/news/employers/2023/10/valuation-result.aspx>)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The multi-academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The multi-academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £868k (2024 - £913k), of which employer's contributions totalled £663k (2024 - £696k) and employees' contributions totalled £205k (2024 - £217k). The agreed contribution rates for future years are 16.6 to 22.8 per cent for employers and 5.5 to 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

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33. Pension commitments (continued)

Principal actuarial assumptions

	2025	<i>2024</i>
	%	%
Rate of increase in salaries	4.0	4.1
Rate of increase for pensions in payment/inflation	2.6	2.7
Discount rate for scheme liabilities	6.2	5.0
Inflation assumption (CPI)	2.5	2.6

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025	<i>2024</i>
	Years	Years
<i>Retiring today</i>		
Males	21.8	21.7
Females	24.2	24.1
<i>Retiring in 20 years</i>		
Males	22.8	22.7
Females	25.7	25.7

Share of scheme assets

The multi-academy trust's share of the assets in the scheme was:

	At 31 August	<i>At 31 August</i>
	2025	<i>2024</i>
	£000	<i>£000</i>
Equities	8,636	7,213
Government bonds	358	347
Other bonds	1,596	1,414
Property	1,894	759
Cash and other liquid assets	75	990
Other	2,357	2,134
Total market value of assets	14,916	<i>12,857</i>

The actual return on scheme assets was £1,339k (2024 - £1,309k).

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33. Pension commitments (continued)

The amounts recognised in the Statement of financial activities are as follows:

	2025	2024
	£000	£000
Current service cost	(528)	(539)
Interest income	662	594
Interest cost	(534)	(498)
Administrative expenses	(34)	(36)
Total amount recognised in the Statement of financial activities	(434)	(479)

Changes in the present value of the defined benefit obligations were as follows:

	2025	2024
	£000	£000
At 1 September	10,618	9,385
Current service cost	528	539
Interest cost	534	498
Employee contributions	205	217
Actuarial (gains)/losses	(2,657)	139
Benefits/transfers paid	(114)	(160)
At 31 August	9,114	10,618

Changes in the fair value of the multi-academy trust's share of scheme assets were as follows:

	2025	2024
	£000	£000
At 1 September	12,857	10,833
Interest income	662	594
Actuarial gains	677	713
Employer contributions	663	696
Employee contributions	205	217
Benefits/transfers paid	(114)	(160)
Administrative expenses	(34)	(36)
At 31 August	14,916	12,857

As set out in note 2, the scheme surplus as at 31 August 2025 was £5.8m (2024 - £2.2m), represented by the fair value of the assets less the fair value of the defined benefit obligations set out above. The Trustees have considered it unlikely that a surplus being recognised would ever result in a repayment or reduction in contributions, given that such a surplus is probably only temporary. Therefore, the net surplus recognised within the financial statements has been restricted to £Nil.

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34. Operating lease commitments

At 31 August 2025 the multi-academy trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	<i>2024</i>
	£000	<i>£000</i>
Not later than 1 year	41	49
Later than 1 year and not later than 5 years	64	64
Later than 5 years	-	1
	<u>105</u>	<u>114</u>

35. Members' liability

Each member of the multi-academy trust undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

36. Related party transactions

Owing to the nature of the multi-academy trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions and obtaining their approval where required, and with the multi-academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place during the year:

Declared expenditure transactions:

During the year the multi-academy trust has reported the Zap Kids Club Ltd contract using the DfE's related party on-line form. Zap Kids Club Ltd is owned by the spouse of D. Osborn, a member of key management. Total premises hire costs paid by the multi-academy trust were £4k (2024: £nil).

Income transactions with Parent Teacher Associations:

Parent Teacher Associations (PTAs) are established for the benefit of some of the multi-academy trust's academies. The multi-academy trust has no control over the PTAs but for transparency the total income received by the multi-academy trust from PTAs during the year totalled £14k (2024: £42k).

Income transactions with close family of key management:

During the year, a close family member of a member of key management let a school premises for their company Zap Kids Club Ltd (14260835). Total lettings income received by the multi-academy trust were £4k (2024: £7k). Lettings are charged at the standard published letting rate.

Employment relationship:

During the year M. Osborn, Spouse of D. Osborn, a member of key management, was employed as a teacher. M. Osborn was paid a salary under an employment contract for their role. D. Osborn had no involvement in the close family appointment. The Board of Trustees are comfortable that the salary provides value for money and is not at a preferential rate.

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37. Controlling party

The multi-academy trust is run by the senior management team on a day to day basis. Strategic decisions are made by the Trustees. There is no ultimate controlling party.