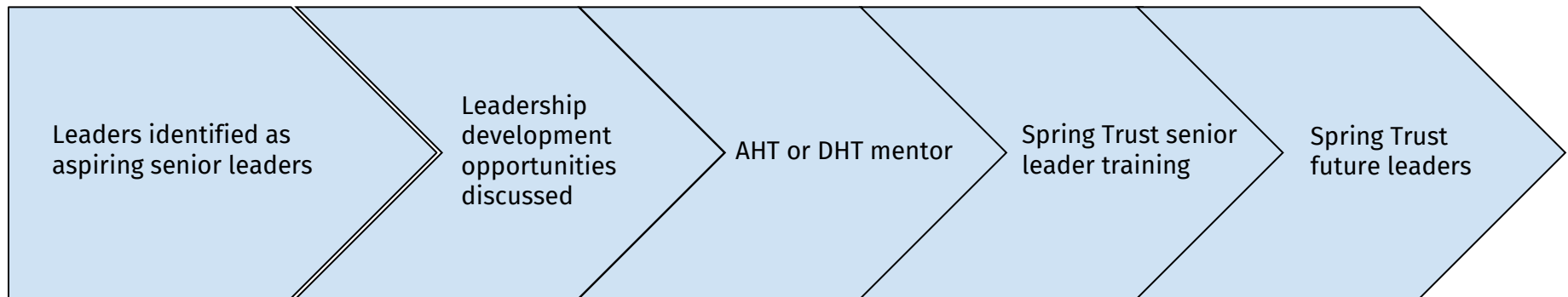


Spring Trust – Pathway 2 – Leading a school –
Suitable for AHTs, DHTs and aspiring HTs



Teaching staff identified as having the ambition to become senior leaders or who have shared aspirations for senior leadership will meet with a senior leader. They will be assigned a mentor and be invited to follow the Spring Trust leadership development programme. Staff participating in the programme may include Senior Teachers, Trust Subject Leaders and School Subject Leaders. They will undertake six training sessions (one a half term) led by senior leaders across the Trust to develop essential skills needed to lead effectively.

Each session will be led by a senior leader based on their experience and expertise. These may be updated or changed based on feedback. The sessions will follow the same structure: input, scenario, feedback, reflection over an hour and will cover topics such as driving school improvement, creating a positive culture for change and data analysis.

We aim to develop future leaders within Spring Trust and we are committed to the CPD and development of all leadership across our Trust.